

- I. Call to order at 6:34PM in WLC Media room, Peter Weaver and Paul White were present, Tiffany Cloutier-Cabral, Brianne Lavallee, and Kristie LaPlante joined remotely.
- II. Adjustments to Agenda: Last order of business will be an update on the progress made in completing a policy review and discussion of plan for next meeting. Roll call vote 3 yes 0 no
- III. Review of Proposed Policies DAF 1-4 and 10:
 - A. Discussion was had regarding impact of proposed policies to current practices. Kristie LaPlante replied to her experience there will be little to no impact and no additional training required
 - B. Policy DAF-1 reviewed, no changes identified at this time, committee consensus to move Policy to Board for First Reading at next meeting
 - C. Policy DAF-2 reviewed, Paul White noted first paragraph, end of third line needs correction "NIIDOE" should read "NHDOE" no further changes indicated, committee consensus to move Policy to Board for First Reading at next meeting with changes indicated above.
 - D. Policy DAF-3: reviewed, Paul White noted page 5 section G, 5th paragraph, 4th line requires correction of link. It should read "www.sam.gov"; also section H following paragraph 1 there appears to be a page break when printing, format should be double checked. No further changes indicated, committee consensus to move Policy to Board for First Reading at next meeting with changes indicated above.
 - E. Policy DAF-4 reviewed, no corrections identified by committee, Tiffany Cloutier-Cabral asked if the Food Service Director Erin Smith had reviewed the policy and that she recommends we have her look at it before the Policy is sent to the Board for First read. Kristie LaPlante indicated she would forward Policy to Erin Smith to review prior to our next meeting. Consensus to hold off on sending the Policy to the Board for first read at this time.
 - F. Policy DAF-10 reviewed, no changes identified at this time, committee consensus to move Policy to Board for First Reading at next meeting
- IV. Review of Curriculum Policies;
 - A. Review of information provided by DOE in regards to HB2 sections 297 and 298 <https://www.doj.nh.gov/civil-rights/documents/faq-educational-programs.pdf> the committee had discussion over the helpful information in the link and Brianne Lavallee expressed the need for the community to be aware of how the legislation actually effects the district and her concern was voiced over the misinformation present in the community. Policies IGA and IGD were reviewed, at this time the committee believes the district's policies are in compliance with the most recent legislation. Mr Weaver expressed the difficulty the board may have in following said policies if there is not an easily accessible Curriculum plan and that it be written and available for anyone to review. The goal of Administration is to get this completed this year so we can provide our community with confidence in our teaching and curriculum practices. Discussion was had regarding Annual review after the plan is in place, consensus of the committee to have that

discussion with the Board. Mr Weaver continued to recommend that there are different steps to the process and that with a clear Curriculum plan that will help administration ensure that the staff is following it as well as provide consistency for the students. The comment was made that Curriculum has been identified as an area of weakness for the district and it will just take dedication and time for the Board and Administration to see this project through to completion. Discussion was had over the current focus in media on the 1619 project and CRT, comment was made that these concepts do not appear to be currently taught in our schools and that the vast majority of resources for these subjects academically are for University level students and not even accessible to K-12 students. Discussion was had over Administration assisting teachers in ensuring that their application of our curriculum is in accordance with the new HB2, Mr Weaver indicated that he will be working with building principals to determine the support teaching staff may need in understanding the impact it may have on classroom discussion and/or when students may ask difficult questions. Tiffany Cloutier-Cabral commented on how important it is to help teachers navigate this. Discussion was had that we may also want to review any Policy that discusses the process for parents to review and consent to specific course materials. Brianne Lavalley noted that the RSA discussing parent objection, RSA 186:11, IX-c, specific "objectionable" course material refers only to instruction of human sexuality or human sexual education. The committee has consensus that any Policies regarding parent consent will be reviewed and discussed at the next committee meeting.

- B. Chair of policy committee to attend September 8th a webinar hosted by NHSBA to review policy impacts of recent legislation.

V. Review of Policy Adoption Process

- A. It appears we are in compliance with the current policies; in regards to Policies ACAB, ACAB-R, ACAA, ACAA-R, and AC the Board completed the official First Read on 07/13/2021; Second read is scheduled for 08/10/2021 and will be on the agenda. The policies being sent to the Board after tonight will be added to the August 24th meeting for a first reading.

VI. Complete Policy Review:

- A. New Business: Review of Principals report for next week Brianne Lavalley noted that Sarah Edmunds and Katie Gosselin will be attending a webinar regarding the new student discipline laws that went into effect July 1st. Mr. Weaver stated he can invite Sarah Edmunds to the Committee meeting after she attends the workshop to provide any new information that may affect our current policies.
- B. Policy review, Brianne Lavalley had begun the process of reviewing policies to ascertain what policies may need review. She noted that while this began as a review of the dates each policy was last reviewed by the board it was determined that a more extensive review is required to identify if we are in compliance with the policies, if the policy is in line with current legislation, if the policy is applicable and most importantly the priority with which we need to address any changes

needed. So far sections A and B have been reviewed and the following areas were identified to discuss:

1. **Policy A: Foundations and Basic Commitments**

- a) Policy ACE: Non-Discrimination of Handicap/Disability - last reviewed 06/2010. Discussion was had that the Administration will send this to Ned Pratt for review to ensure it is up to date and we will revisit this at the next meeting.
- b) Policy AD: Philosophy of the School District, discussion was had that the policy states the Board should be reviewing our mission statement yearly I do not recall doing this since being on the board, Kristi Laplante noted that the regulation states an every 5 year review is required so we are within the statute, this will be included for discussion in our next Board meeting. Discussion was also had over the policy only specifically mentions kindergarten. It appears that that was added when full day kindergarten was started in the district, Brianne Lavallee questioned if we still want the policy worded this way, again this will be presented to the whole Board.
- c) Policy ADB: Drug free Workplace, committee questioned are we in compliance with the statement in the policy that the district provides a "Drug -Free Awareness Program" Mr. Weaver stated the Administration will check on this.
- d) Policy AE: Accountability, discussion was had that this was last reviewed 10/2010, Brianne Lavallee stated she was unable to determine if this particular policy is up to date. Mr weaver stated he will take a look at the policy to make sure it is current and aligns with practice.

2. **Policy B: School Board Governance and Operations**

- a) Policy BA Evaluation Board Operation Procedures, BA-R Evaluation Board Operation Procedures-Instructions, and BAA Evaluation of the Board, we should be setting yearly goals, starting with SB members completing an evaluation of the Board and setting goals based on this. Discussion was had that the Workshop would provide a great opportunity to comply with this. The discussion will move to the Board meeting on Tuesday to determine a plan.
- b) Policy BBA-R: School Board Powers and Duties - last reviewed in 10/2010, discussion was had regarding compliance, has Ed303.01 changed? Brianne Lavallee will follow up with NHSBA to have guidance. Update to be provided to the committee at the next meeting.
- c) Policy BCA: School Board member Ethics - Acknowledgement forms need to be signed by members, discussion was had regarding previous practice Tiffany Cloutier Cabral stated she

believes she remembers doing this. The forms will be provided and discussed at Tuesday's Board meeting.

- d) Policy BDD: Board Superintendent Relationship - Policy referenced appendix BDDR but not appendix was located on SAU website. Brianne Lavalley will follow up with Kristina Fowler to see if we have a record of this and it can be added to the website.
 - e) Policy BDE: Committees and Delegates, in review it appears that we need to make sure we are following the section on public participation in School District Committees. Also it has specific dates in here which could potentially create conflict if a special committee is created after March, discussion was had regarding the need to properly follow this to allow for fair community involvement. Committee consensus that the subject will be moved to Tuesday's meeting for the Board to discuss.
 - f) Policies BGA, BIB, BIBA, BK, and BKA: all reference NHSBA, should we review? It was noted that although a Board member requested this be looked at we did not take a vote to amend or repeal any of the above policies and to do so requires a majority vote. That said there were some minor changes that may need to be updated. At this time given some of the more pressing policies the committee had consensus that the Board should make a formal decision regarding the need for these to be reviewed and the timeline to do so in regards to our overall goals for the District this year. Also it mentions that the delegate we send should be elected by the Board.
3. Future Business: Discussion was had regarding the plan to spend the next meeting reviewing and following up on all areas requiring additional discussion. Tiffany Cloutier-Cabral mentioned that we do not yet know what the Board will task us with so we should reserve time for that. Paul White agreed and stated we should wait to determine the timeline for reviewing the rest of the policies after that meeting. We will add the review of any Policies related to Parental refusal of content to the next agenda.

VII. Public Comment: No public in attendance

VIII. Motion to Adjourn made by Paul White and seconded by Brianne Lavalley, roll call vote 3 yes 0 no. Meeting adjourned at 8:20 pm